

MAKE A DIFFERENCE IN THE LIVES OF OTHERS

“One Vision brought us a great opportunity to help support people with disabilities in our community. They did an exceptional job assessing our store needs and finding a worker to suit those needs. I would encourage any business to get involved with this program.”

- Jolene, bakery manager
Fareway, Fort Dodge

“This is such a powerful experience and positively affects my team’s engagement at work. They know they are making a difference in someone’s life and are excited for the opportunity.”

Jacob Buchanan, manager
Walgreen’s, Fort Dodge

“Donna was a long time, loyal customer of ours. She expressed a desire to work here, and she fit right into our plans. Employing Donna frees up time for our other employees and helps ensure the success of our deli.”

- John & Pam Nardi, owners
State Street Deli, Mason City



One Vision Employment Solutions

Clear Lake

Dana Payton, Supervisor

dpayton@onevision.org • 641-355-1208

PO Box 622

Clear Lake, IA 50428

Fort Dodge

Kelly Hinds, Supervisor

khinds@onevision.org • 515-573-5757, Ext. 306

1301 A St.

Fort Dodge, IA 50501

www.onevision.org



**Providing Meaningful
Employment For All**



WHAT WE DO

Employment gives us purpose, income, and independence. Employment helps connect us with purpose by giving us an opportunity to actively participate in our communities by learning new skills & serving others.

One Vision Employment Solutions works with businesses to help people with disabilities and other needs find meaningful community-based employment that matches their interests, strengths, and goals. In turn, businesses gain dependable, qualified employees, a specialized work force, and the ability to help foster independence and purpose in the lives of others.

JOIN THESE BUSINESSES IN CREATING A DIVERSE & INCLUSIVE WORKPLACE

Culver's
Diamond Jo Casino
Walgreen's
First Citizens Bank
Shopko
Fareway
State Street Deli
Prime & Wine
Farmer's Trust & Savings Bank
Papa's American Cafe
Hy-Vee
and many more!

HOW YOUR BUSINESS BENEFITS

- One Vision Employment Solutions staff match your business with the best possible employee whose interests and skills align with the service you offer.
- We work with you to create a custom job description that not only meets the needs of your business, but highlights the strengths, interests, and personality of our job seeker.
- Our staff provides all on-the-job training to employees at no cost to your business.
- Our staff continue to support your business long after employment begins.
- Your business may be eligible to receive tax benefits and credits.

A FEW STATS

- 90% of workers with a disability still receive good or excellent performance ratings.
- People with a disability consistently rank higher than their non-disabled peers on safety audits.
- People with a disability typically have fewer absences and above average attendance records.

Sources: Inc.com, United States Department of Labor