




















One Vision stands with and supports employees to pursue their best life.			
	BENEFIT	DETAILS	ELIGIBILITY
	Health Insurance+	Company & Employee shared cost	1 st of the month following 30 days of employment
	Dental Insurance+	100% Employee paid/group rates	
	Vision Coverage+	100% Employee paid/group rates	
	401(k) Retirement Plan	Company match is 100% of the first 3% + 50% of the next 2%, up to a total match of 4%	Immediately, however, the company match begins at One (1) year tenure
	Paid Holidays	Six (6) paid holidays per calendar year	Immediately
	Paid Time Off	Accrual is based on hours worked	Start accruing immediately
	Short-Term Disability+	NEW JANUARY 2024! 100% company paid	1 st of the month following 90 days of employment
	Long-Term Disability+	100% employee paid	
	Education Reimbursement	The company provides up to \$2,500 annually for courses & certifications related to the position	Immediately
	Public Service Loan Forgiveness Program+	One Vision is qualified per the PSLF student loan forgiveness program; apply directly with the lender	

One Vision consistently reviews benefit options, <i>Relentlessly Disrupting</i> the status quo.			
	BENEFIT	DETAILS	ELIGIBILITY
	Health Savings Account+ <i>(Used with the high deductible insurance plan, All Select)</i>	Employee pre-tax dollars for qualified medical expenses. The company contributes \$300/year to your account	1st of the month following 30 days of employment
	Flex Spending Account+	Employee pre-tax dollars for qualified medical expenses	
	Employee Assistance Program (EAP)	100% company paid; available for employee and family for up to six (6) free sessions per topic, per year	
	Dependent Care Reimbursement Account	100% Employee paid pre-tax dollars	
	Supplemental Life Insurance/Accidental Death and Dismemberment+	100% Employee paid	
	Accident Insurance	100% Employee paid	
	Critical Illness	100% Employee paid. Rates are based on the age of the persons covered	
	Norton Life Lock ID Theft Solutions	100% Employee paid	
	AROG Legal Insurance	100% Employee paid	

This summary intends to highlight the benefits available to you, it is not to replace your existing insurance contracts or plan documents. Please contact a One Vision human resources professional with any specific benefit questions.

+Employees working 32 or more hours per week are eligible for these benefit options.